

COVID-19 EMPLOYER CHECKLIST

Every employer is faced with a huge number of new challenges that did not exist a month ago. Based upon inquiries from our clients, here is a list of "must- dos":

Develop a Company-wide layoff/furlough policy;
Make sure employees understand how the Company will protect their health at work;`
Understand all recently enacted emergency employment laws;
Develop and implement an effective work from home program;
Develop an emergency response program in the event of a positive diagnosis for an employee;
Develop a comprehensive communication plan for both the public and for employees;
Revise budgets and explore ideas for emergency financing; and,
Review and reaffirm the Company's commitment to its Community.

The <u>Business Attorneys at Lyons Gaddis</u> are available to advise you in relation to your business and employment issues and other COVID-19 related matters impacting your current and future business operations.